

Policy Title: Golfers with disability - Cart GPS restrictions

Department: Park Ops/Golf Operations All

The Americans with Disabilities Act (ADA) is a Federal civil rights law that prohibits discrimination against people with disabilities. Title II of the ADA covers programs, activities, and services of public entities. Subtitle A of Title II is intended to protect qualified individuals with disabilities from discrimination on the basis of disability in the services, programs, or activities of all State and local governments. It additionally extends the prohibition of discrimination on the basis of disability established by section 504 of the Rehabilitation Act of 1973, as amended, to all activities of State and local governments, including those that do not receive Federal financial assistance. By law, the Department of Justice's Title II regulation adopts the general prohibitions of discrimination established under section 504 and incorporates specific prohibitions of discrimination from the ADA.

Policy Statement

Purpose: To be transparent while adhering to ADA regulations regarding use of “Geofence” GPS restrictions for golfers with disabilities. The feature of the GPS geofence is designed to restrict golf cart advancement through areas unsafe for golf cart use and near greens to maintain the agronomic integrity of golf course conditions or as otherwise determined by the Director of Golf Operations, Golf Course General Managers or Golf Clubhouse Managers, including but not limited to due to maintenance activities, construction and areas under repair.

Policy: All golfers adhere to the GPS restricted areas for both safety and course agronomic integrity. A person with disability is accommodated to have that restriction adjusted to allow for the golf cart to approach closer to the green than before. To the extent practicable, solo rider golf carts will be allowed on the greens only as course conditions allow. Some GPS adjustments cannot be accommodated due to the following:

- Specific course conditions require the golf course to restrict golf carts to CART PATH ONLY as determined by the Director of Golf Operations or Golf Course General Manager of the specific golf course
- Areas where there is a real safety risk to golfers operating golf carts including but not limited to hazard areas (water, wetlands, ravines, etc.) or slopes.
- Maintenance or construction activities, including areas under repair.

The GPS unit in the golf cart features an additional setting that can be utilized if accommodation is required. GPS functionality maintains a constant signal to the golf cart that signals a programmed shutdown or limitation based on the GPS location. The request for an accommodation for adjusted golf cart GPS restriction can be made at any time to any staff member; however, the adjustment to the GPS to make accommodation will be made on a case-by-case basis by the Golf Course General Manager of the specific golf course or his/her designee if the Golf Course General Manager is not onsite. The Golf Course General Manager and a designee that can serve in his/her capacity when the Golf Course General Manager is not on site shall be properly trained in adjusting the GPS functionality for the accommodation.